BAE2193 – Organisation 2 SWS (semester weekly hours), 3 credits, English
Monday, 08:00 – 09:30 hrs; for changes: check e-learning system

In Summer Semester 2020, this course will take place as a virtual lecture.

Log-in: https://lms.hs-pforzheim.de/course/view.php?id=4545
Enrolment key: ORG

Lecturer: Prof. Dr. Jasmin Mahadevan
See profile: https://www.hs-pforzheim.de/en/profile/jasminmahadevan
Colloquium: takes place virtually, ask for appointment via e-mail

Overview: This is a very short introduction to how to manage and design organizations.

Prerequisites: You should have a good command over the English language (B2 level) and possess introductory knowledge of general management topics as dealt with in prior lectures.

Learning Objectives: Students develop their skills in managing and designing organizations.

Teaching and learning approach: lecture with interactive elements.

Course material (selected chapters):

Course material and assessment information: via e-learning

NEW v3: Mode of assessment: short paper
- You will receive a short paper code (e.g. A, B, C, et cetera) on Monday, 15 June, 11:45 a.m., CET, via e-mail.
- You can access your short paper (e.g. version A, B, C et cetera) on Monday, 15 June, 12:00 noon, CET, via moodle (e-learning). You can only access your short paper version, you will not be able to see the version of other students.
- You have two weeks - until Monday, 29 June, 12:00 noon, CET - to write and submit your short paper
- In the unlikely event that a malfunctioning of the university e-learning system prevents the distribution or submission of short papers at the time specified, your submission deadline will be extended accordingly. This extension option does not apply to technical failures which originate from outside the university environment (e.g. your own internet connection).

Short paper requirements:
- Each short paper needs to be written solely in English language
- Each short paper needs to be 1,000 words +/- 20 percent long, excluding references
- Each short paper needs to meet proper academic standards (no plagiarism, proper quotes and citation, list of references). You need to use the template provided, and you need to submit a word document via e-learning

This results in a fail:
- Submitting in the wrong format and/or via the wrong channel results in a fail
- Missing the submission deadline results in a fail (exception: failure of university technology, see above)
- Submitting the wrong short paper version results in a fail (regardless of its content). Example: you have been assigned short paper version "A", but you submit short paper version "B". This is an automatic fail.
• Violation of academic standards and plagiarism result in a fail

Make sure to log-in and attend virtual lectures to be prepared for your short paper.

Grading scale: (see SPO, allg. Teil, Neufassung vom 01.09.06, p. 20):
• 1 = excellent (pass grade) = outstanding work;
• 2 = good (pass grade) = work which is far above average
• 3 = satisfactory (pass grade) = average work;
• 4 = sufficient (pass grade) = work with shortcomings which still meets requirements
• 5 = insufficient (fail grade) = work with severe shortcomings, does not meet requirements